

Draft IT Evolution and Development Council - IT Workforce of the Future roadmap, March 2019

Strategy	Activity Description	1H - FY19 (Jul - Dec 2018)	2H - FY19 (Jan - Jun 2019)	1H - FY20 (Jul - Dec 2019)	2H - FY20 (Jan - Jun 2020)	overlap or interdependency with other council domain	Strategies aligned	Priority: Level 1: high priority; high commitment Level 2: subject to longer timeframe if constraints increase/shift
Skills Meet the needs of the Institution	SPARK	SPARK – Sharing Perspectives and Realizing Knowledge program for Observations and Immersions (T. Weissenberger, L. Carmak) Initial Communication Establish Project and Project Team Observations start	SPARK – Develop and Deploy Immersion Program		SPARK -- reach maintenance mode			Level 1
	Open Forums	Open Forums in workgroups – Introduce Teams, work processes, and staff to each other, cross Posted to Strengthen IT Communities (J. Jimenez) Pilot Sessions	Open Forums – Determine if viable long term					Level 2
	Skills Survey	Utilize Skills and Needs surveys to inform training opportunities (J. Jimenez, D. Ambrisco) Focus on Cloud Services Training			Skills Survey – Determine if we will repeat Surveys and identify focus for training for the year!!			Level 2
	IT Academy	Develop concept and possible project kick off (J.Chafee) Project Discovery						Level 2
Culture of Commitment to Diversity, Equity, and Inclusion	Diversity, Equity, and Inclusion	Project Discovery – Review HR Programs, Discuss with CDO (J.Jimenez)						Level 1
Strengthen IT Communities and Promote Collaboration	Sharing Institutional Knowledge	Open Forums in workgroups – Introduce Teams, work processes, and staff to each other, cross Posted to Skills Meet Institutional Needs (J. Jimenez)						Level 1
Develop and Implement Consistent HR Practices and Programs	Review HR Policies and Practices		Project Discovery (J.Jimenez, D. Ambrisco)					Level 2

Key: